

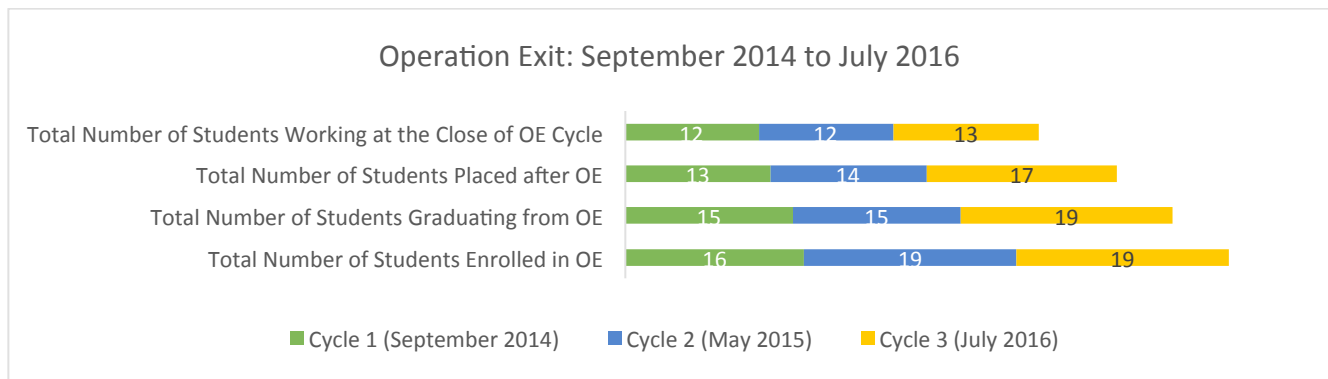
Program Overview: Operation Exit & Professional Pathways | November 2016

Operation Exit was established in 2014 by Mayor Martin J. Walsh in partnership with the Office of Public Safety, YOU Boston, the Building Trades Training Directors Association, the Building and Construction Trades Council of the Metropolitan District, and the Boston Police Department. By providing the skills needed for entry into a union apprenticeship program, Operation Exit offers a meaningful alternative to the violent conflicts that arise in Boston neighborhoods. Through career readiness and occupational skills training, the intensive three-week program provides hands-on learning experiences and peer-to-peer mentorship to prepare participants for lifelong careers. In 2015, Operation Exit expanded to include not only the building trades, but also the fields of culinary arts and web technology.

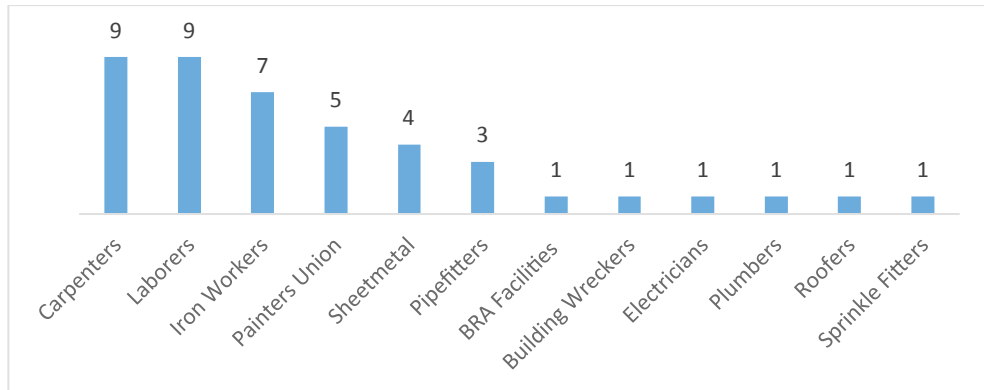


The Operation Exit team at Turner Construction.

Over two years (September 2014 to July 2016), Operation Exit building trades served 54 residents with an average age of 26 years. Operation Exit has placed 41 graduates – or over 75 percent of those participants – into careers.



Though most graduates were placed in the carpenters' or laborers' unions, **Operation Exit graduates represent over 12 unions.** Operation Exit employers include Liberty Construction Services, Turner Construction, Fred Williams, Inc., T&T Electrical, AA Will Corp., McCusker-Gill, and many others.



Professional Pathways is an initiative launched by Mayor Walsh that places high-risk youth in six-month, paid internships in different departments across Boston city government. The goal is simple: Provide young people with a viable career opportunity within city government. Professional Pathways offers its participants rewards for both their present and their future. The internships pay **\$12 an hour** for roughly 25 hours of work per week. When they complete the program, the interns have gained professional experience, expanded their networks, and acquired quality references and resume highlights that can help them land their next job.

From October 2015 to June 2016, the Professional Pathways program enrolled 14 individuals. Of those enrolled, **10 graduated, 9 were placed** in unsubsidized positions, and **7 are currently working** in the public and private sectors. Internships included appointments in the Office of Health and Human Services, Office of Economic Development, Boston Elderly Commission, Office of Immigrant Advancement, and other departments.



Mayor Walsh meets with Professional Pathways interns at City Hall.